



**James McErlean Group**

**National Reach  
Local Approach**

## **GENERAL POLICY STATEMENT**

James McErlean Group will endeavour to maintain the Health and Safety of all persons whilst at work. Employees are compelled by the Health and Safety at Work Act 1974 to take reasonable care to ensure their own welfare and that of others whilst at work.

James McErlean Group will ensure that all working practices carried out by our employees are carried out safely and in a manner that will put neither themselves nor others at risk of injury.

James McErlean Group will take all reasonable precautions so as not to cause injury to the public or damage to property and the environment.

James McErlean Group will ensure that all its employees are adequately trained in all matters relating to Health and Safety so that they are able to conduct themselves in a manner that will safeguard their Health and Safety and also that of others.

James McErlean Group will provide all necessary protective clothing and equipment to carry out its operations in order that its employees or others Health and Safety is not put at risk statutory obligations appertaining to current Health, Safety and Environmental legislation.

The Policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed at least every year.



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James McErlean Group encourages all employees to be fully committed to Health and Safety and expects them to:

1. Take all reasonable measures to protect the Health and Safety of themselves and also of others.
2. Report to management immediately any aspect of their work or working environment, which may become a hazard to Health and Safety.
3. Refer to management immediately in the event that they do not understand what is expected of them with regards to Health and Safety.

Signed: .....

**James McErlean  
Proprietor**